

**ARTICLE 10**  
**ADDITIONAL CONTRACT AND ACCREDITATION WORK**

**A. Additional Contracts**

Twenty weeks of additional contracts.

**B. Criteria**

Interested instructional staff members shall make application before May 1 of each year. (Application forms shall be prescribed by the Superintendent of Schools). Teachers shall have at least two (2) years of in-district teaching experience or one (1) year of in-district experience provided the teacher has at least three (3) years out-of-district experience.

Instructional staff with BS+15 or above shall receive first consideration, however, other staff members shall receive consideration. Instructional staff members shall have on file a signed contract for the next school term. Instructional staff members shall be recommended by the building administrator(s). The Superintendent of Schools may designate suggested curriculum areas of study. Instructional staff members shall receive final approval from the Superintendent or his designee and a committee consisting of one faculty member appointed by the PNEA President and one member of the instructional staff appointed by the administration. Unanimous approval of the three member committee is required. Should a unanimous consensus not be reached, the Superintendent shall make the final determination.

The number of summer assignments shall depend on the availability of funds. As to the number of summer assignments available to staff in each building, said number shall be determined on the basis of enrollment as nearly as possible.

|                     |                    |                               |
|---------------------|--------------------|-------------------------------|
| <b>For Example:</b> | <b>USD No. 382</b> | <b>20 Assignments</b>         |
|                     | Senior High        | 6 weeks of summer assignments |
|                     | Middle High        | 5 weeks of summer assignments |
|                     | Elementarys        | 9 weeks of summer assignments |

Salary shall be in accordance with the following schedule: A teacher will receive \$20.00 an hour for Article 10 additional contract work. Compensation for additional contracts will be paid in one installment on or before September 10 of the same calendar year. Teacher assignments for additional contracts are five (5), eight (8) hour days per week. Those hours may be between 8:00 a.m. and 4:00 p.m. with no lunch hour or 8:00 a.m. to 5:00 p.m. with an hour lunch.

**C. Criteria & Compensation for Kansas Education Systems Accreditation (KESA) Committee Work**

1. Instructional staff members shall be recommended by the building administrator(s).
2. The Superintendent of Schools may designate areas of study.
3. Compensation would be paid for time outside the contractual responsibility (before 7:50 A.M. and after 3:50 P.M.)
4. For curriculum approved conference seminars where expenses are paid by the district there would be no compensation.
5. Five substitute days will be allocated to each attendance center for use during the year as designated by the building administrator for use with committee work directly associated with KESA school improvement.
6. An annual amount published along with other building budgets will be allocated district wide and distributed to the attendance centers on an equal FTE allotment for use during the year as designated by the building administrator for use with committee work directly associated with KESA school improvement. The rate per hour for KESA work outside of contractual time will be reimbursed at the rate of \$20.00 per hour. The total amount expended for this reimbursement will never exceed the allocated amount received by each building for this purpose as stated above.

The following committees are covered by the items in this paragraph:

Building Leadership Team

District Leadership Team

7. The District Leadership Team and the Professional Development Council will be reimbursed at the rate of \$20.00 per hour for work outside the contractual time. The total amount allowed for these two committees will be outside the building allocation mentioned above. These committee meetings will be scheduled by the district office, annually.

*Amended time during 2025-2026 Negotiations*

#### **D Criteria & Compensation for Extended Contracts**

1. Faculty members on nine and one-half (9 1/2) months contracts are to be paid one-eighteenth (1/18) of their contract. Faculty members on ten-month contracts are to be paid one-ninth (1/9) of their contract. Eleven-month contracts would be two-ninths (2/9).
2. Compensation for extended year contracts will be paid in prorated monthly installments with the regularly scheduled payroll.

*Moved advancement requirements to Item A in Negotiations 2006-2007.*

#### **E. Loss of Extended Contracts**

An extended contract for the following school year may be reduced by any number of days upon written notification by May 1 prior to the new school year. This notification will include an explanation for the reduction and/or a written description of those duties no longer needed.

*Added E during 2010-11 Negotiations. Effective July 1, 2010*